

**Saint Vincent and the Grenadines
BERYL EMERGENCY RESILIENT RECOVERY PROJECT**

**Request For Expressions of Interest
Consulting Services – Individual Consultant**

**Assignment Title:
Project Engineer
SVG-BERRY-CS-INDV-01**

The Government of St. Vincent and the Grenadines (GoSVG) has received financing from the International Development Association (The World Bank), towards the Beryl Emergency Resilient Recovery (BERRY) Project and it intends to apply part of the proceeds towards consultancy services for a project engineer.

The Project Development Objective of the BERRY project is to support Saint Vincent and the Grenadines to (i) provide short-term income support and restore economic activity and (ii) build back better critical infrastructure and services impacted by Hurricane Beryl. To execute the Project, the GoSVG is establishing an implementation unit which requires the services of a project engineer under the BERRY Project.

The Project Engineer will work under the overall management of the Director of Economic Planning and will work closely with the project technical specialists, including environmental and social specialists, and will liaise with the World Bank project team to ensure that the project activities are conducted according to the Government of SVG and World Bank requirements. The Project Engineer will be mainly responsible for providing support to the Economic Planning Division in all technical matters relating to planning, design, and implementation of the civil work activities under the infrastructural aspects of the BERRY project.

The position of Project Engineer is a contracted full-time position. Work will be performed on site at the office of the Public Sector Investment Programme Management Unit (PSIPMU) of the Economic Planning Division in the Ministry of Finance, Economic Planning and Information Technology (MoFEPIT) located in Saint Vincent and the Grenadines. The detailed Terms of Reference (TOR) for the assignment can be found below.

The Ministry of Finance, Economic Planning and Information Technology now invites eligible Consultants to indicate their interest in providing the Services. Required qualifications and experience include, inter alia, the following:

- A master's degree or equivalent in a civil engineering discipline, construction management, or a related subject, together with a minimum of **3 years'** experience in the management and implementation of civil engineering projects; **OR**
- A bachelor's degree in civil engineering project management, construction management or a related subject, together with and a minimum of **5 years** of suitable experience in the planning, design, construction management and supervision of roads, bridges, building and other civil engineering projects.
- Experience with programmes or project portfolios of multilateral or bilateral

institutions (e.g. The World Bank, Caribbean Development Bank and the European Union)

- Strong interpersonal and organizational skills
- Demonstrated experience in projects focused on the Eastern Caribbean would be an asset.
- Demonstrated ability to read and understand construction drawings
- Strong written and verbal communication skills.

The attention of interested Consultants is drawn to Section III. Governance, paragraphs 3.14 - 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" Fifth Edition: September 2023, that sets forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the Individual Consultant (IC) Selection method set out in the Procurement Regulations. Further information can be obtained at the address below during the hours 8:00 a.m. to 4:00 p.m.

Expressions of interest must be delivered in a written form to the address below (in person, by mail, or by e-mail) by **February 21, 2025**. The desired commencement date is **April 01, 2025**.

Recardo Frederick

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Economic Planning Division

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GOVERNMENT OF SAINT VINCENT AND THE GRENADINES

Beryl Emergency Resilient Recovery (BERRy) Project

Terms of Reference

Project Engineer

Summary

Saint Vincent and the Grenadines (SVG) has received financing from the International Development Association (World Bank) towards the cost of implementing various projects to support the recovery from the impacts of hurricane Beryl, the Beryl Emergency Resilient Recovery Project (BERRy). The Project Development Objective of the BERRy is to support Saint Vincent and the Grenadines to (i) provide short-term income support, (ii) improve the capacity of the government to prepare for and respond to emergencies, and (iii) build back better critical services in the wake of the passage of hurricane Beryl. The BERRy comprises three components that seek to achieve the development objectives. A detailed description of the project components is provided in Annex 1. To execute the project, the GoSVG is establishing an implementation unit which will require the services of a Project Engineer to assist the Project Coordinator in implementing activities under the Project.

Scope of Services

The position of Project Engineer is a contracted full-time position. Work will be performed on site at the office of the Public Sector Investment Programme Management Unit (PSIPMU) of the Economic Planning Division in the Ministry of Finance, Economic Planning and Information Technology (MoFEPIT) located in Saint Vincent and the Grenadines. The Project Engineer will report to the Project Coordinator and work under the overall management of the Director of Economic Planning and shall be responsible for managing the activities involving engineering design and particularly infrastructure design and construction. The Engineer will work closely with the project technical specialists, including environmental and social specialists, and will liaise with the World Bank project team to ensure that the project activities are conducted according to the Government of SVG and World Bank requirements.

Duties and responsibilities

The Project Engineer will be mainly responsible for providing support to the Economic Planning Division in all technical matters relating to planning, design, and implementation of the civil work activities under the infrastructural aspects of the BERRy project. By providing support, the Project Engineer's assignment includes ensuring: designs are prepared in accordance with appropriate technical standards, including safety and resilience standards, and are reviewed by technical specialists; the works are designed and implemented to accord with building codes; overseeing the performance of the consultants managing the works contracts; the delivery of the works is as expected; and appropriate and timely corrective actions are taken during contract implementation to deliver compliant works. Specifically, the Project Engineer's duties will be to:

- a. Provide support and overarching or direct (as appropriate) management of the engineering design and review process, and advising or monitoring (as appropriate) the works and program of the design and supervision consultants engaged for the civil works.
- b. Preparation of the technical part of expressions of interest, terms of references, and request for proposals, including specifying appropriate design standards and building codes to be achieved and process for integrating Environmental, Social, Health and Safety (ESHS) aspects.

- c. Make daily/weekly site visits (where appropriate with the client agencies), reviewing the quality of work, material, laboratory results and monthly progress reports, including ESHS aspects, and make recommendations to the Project Coordinator on the overall achievement of the project progress and quality of work.
- d. Advise on the overall performance of civil works contractors and supervision consultants and make recommendations to ensure successful execution of the works.
- e. Work with the BERRY Project Environment and Social Specialists to ensure that the contractors work aligns with Good International Industry Practice for E&S, and is in accordance with E&S contract requirements.
- f. Make contributions to the technical aspects of the Project Procurement Strategy Document (PPSD) and the procurement plan, including advising on which infrastructure activities would require support from the local or international consultants and contractors.
- g. Provide support in preparing and reviewing procurement documents primarily for civil works (including works requirements, bill of quantities, and technical specifications) and related goods (including datasheet and delivery schedules), consistent with the standard procurement documents. Coordinate with the Environmental and Social, and other relevant project specialists to ensure that procurement documents duly incorporate the requirements of the Environmental and Social Framework (ESF).
- h. Provide support in the preparation of bid evaluation reports, participate in contract negotiations and make recommendations for contracts award to the most advantageous bidder as per the procurement procedures of the funding agencies.
- i. Provide support in contract management, including preparing the quality assurance plans, participating in site meetings, sensitizing contractors on the environmental and social provisions of the contract, reviewing the quality of works, and making recommendations in certification of payments.
- j. Provide inputs and support in preparing the project implementation completion reports.
- k. Manage the day to day workload of the Junior Project Engineer.

Requirements

Prospective candidates should have a minimum of the following qualifications:

- A master's degree or equivalent in a civil engineering discipline, construction management, or a related subject, together with a minimum of **3 years'** experience in the management and implementation of civil engineering projects; **OR**
- A bachelor's degree in civil engineering project management, construction management or a related subject, together with and a minimum of **5 years** of suitable experience in the planning, design, construction management and supervision of roads, bridges, building and other civil engineering projects.
- Experience with programmes or project portfolios of multilateral or bilateral institutions (e.g. The World Bank, Caribbean Development Bank and the European Union)
- Strong interpersonal and organizational skills
- Demonstrated experience in projects focused on the Eastern Caribbean would be an asset.
- Demonstrated ability to read and understand construction drawings
- Strong written and verbal communication skills
- Analytical thinker with creative problem-solving skills and attention to detail
- Demonstrated proficiency in MS Office Suite
- Fluency in English

Reporting Obligations

The Project Engineer will prepare technical reports highlighting physical and financial progress, cash flow requirements, work programme, and any other reports when required. The reports will include, but are not limited to:

- i. Monthly monitoring reports.
- ii. A comprehensive annual report of works completed
- iii. A final comprehensive report of all the works completed

Contract Duration

The contract will be two (2) years. However, the selected candidate will be on probation for three months and based on satisfactory performance will continue for two years and then extended until the end of the project closing date based on satisfactory performance.

Remuneration

Remuneration will be commensurate with qualifications and experience.