

ST. VINCENT & THE GRENADINES
Strengthening Health System Resilience Project
REQUEST FOR EXPRESSIONS OF INTEREST
Software Developer
Reference No.: SVGAVACH – C – IC – 15

Saint Vincent and the Grenadines (SVG) has received financing from the Export-Import Bank of the Republic of China on Taiwan for Reconstruction and Development (The World Bank) towards the costs of the Strengthening Health System Resilience Project which is being implemented by the Economic Planning Division (EPD) within the Ministry of Finance and Economic Planning.

Specifically, the Project will finance upgrade of the Hospital Management Information System (HMIS) and the EPD intends to engage the services of a Software Developer with responsibility for Designing software solutions, in accordance with client's specifications; Develop software solutions based on concept designs specifications; Maintaining software solutions to ensure continuous functionality; Testing software solutions, in accordance with the required or proposed client's specifications; and Collaborating on projects for the timely delivery of software solutions.

The detailed Terms of Reference can be found at: <https://procurement.gov.vc/eprocure/index.php/current-bids>

Qualifications and Experience

Education:

- Bachelor of Science Degree in Software Engineering, Computer Science or related field.

Experience:

- A minimum of 3 years' experience in software development or related field.

Knowledge

- Excellent knowledge in various programming languages - Java, Perl, Python, C++, etc.)
- Very good experience in software development, including design, coding, testing, and debugging.
- Very good understanding of software development principles, design patterns and best practices.
- Very good understanding of database management systems and data modeling concepts.
- Very good knowledge of Agile processes, such as Scrum; web and app development, and cloud technologies, is a plus.

Skills

- Excellent problem-solving skills
- Excellent teamwork and interpersonal skills.
- Excellent verbal and written communication skills;
- Very good analytical and problem-solving skills;

Abilities

- Ability to analyze and fix complex technical problems.
- Ability to exercise initiative, discretion, and judgment in making decisions;
- Ability to maintain accurate records;
- Ability to communicate complex procedures to stakeholders
- Ability to assess relevant software issues, formulate procedures and provide technical advice.
- Ability to troubleshoot and repair software problems;

The Economic Planning Division now invites applicants to provide career and salary history, a resume of relevant experience, and the names and contact numbers of two (2) professional referees

A Consultant will be selected in accordance with the **Individual Consultants Selection (IC)** method in accordance with set out in the Public Procurement Act of 2018.

Applications should be submitted no later than the **July 24, 2026**, to:

Director of Economic Planning
Economic Planning Division
Ministry of Finance, and Economic Planning
Administrative Centre
Bay Street
Kingstown
St. Vincent and the Grenadines
Email: cenplan@svgcpd.com & scstewart@svgcpd.com, avachpm@gmail.com