

REQUEST FOR EXPRESSIONS OF INTEREST (CONSULTING SERVICES – INDIVIDUAL CONSULTANT SELECTION)

**Ministry of Finance, Economic Planning and Information Technology
OECS Regional Health Project (168539)
Consultancy for Development of a Strategic Plan for
Laboratory Services Programme Human Resources Management
SVGRHP-C-IC-12**

The Government of Saint Vincent and the Grenadines *has* received financing from the World Bank toward the cost of the OECS Regional Health Project, and intends to apply part of the proceeds for consulting services.

The consulting services (“the Services”) is to assist the LSP of the MOHWE, to develop a strategic pathway and plan to ensure adequate, appropriate and effective human resources in alignment with the LSP strategic goals. The estimated duration is seven (7) months.

The detailed Terms of Reference (TOR) for the assignment *can be found at the following website:* <https://procurement.gov.vc/eprocure/index.php/current-bids>

The **Economic Planning Division** now invites eligible consulting firms (“Consultants”) to indicate their interest in providing the Services. Interested Consultants should provide information demonstrating that they have the required qualifications and relevant experience to perform the Services. The shortlisting criteria are:

Qualification & Experience

- Master of Human Resource Management or Post-Graduate Diploma in Human Resource Management
- Evidence at least two human resource management audits or needs analysis studies, and two strategic planning exercises.
- Experience in conducting a laboratory human resource management audit will may be an asset;
- Demonstrated experience of engagement with human resource management issues for Public Health Laboratories will also be an asset;
- Evidence of a wide-ranging understanding of a medical laboratory operation including a minimum of 5 years working in or with medical laboratory services at a senior level
- Excellent spoken, written and communication skills;
- Experience conducting similar assignment in Caribbean countries will be an asset
- Experience working with Caribbean countries will be an asset.

The attention of interested Consultants is drawn to Section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank's "Procurement Regulations for IPF Borrowers" September 2023 ("Procurement Regulations"), setting forth the World Bank's policy on conflict of interest.

A Consultant will be selected in accordance with the **Individual Consultant Selection** method set out in the Procurement Regulations.

Further information can be obtained at the address below during office 0900 to 1400 hours.

Expressions of interest must be delivered in a written form to the address below (in person, or by mail, or by e-mail) by **1600 hours (local SVG time) December 29, 2023**.

Director of Economic Planning

Attn: Recardo Frederick

Ministry of Finance, Economic Planning and Information Technology

1st Floor Administrative Centre

Tel: 784-457-1746 or 784-457-2182

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